

**MINUTES OF THE SPECIAL ANNUAL PLANNING MEETING
CARY FIRE PROTECTION DISTRICT HELD ON MARCH 19, 2019
AT CARY FIRE HEADQUARTERS STATION**

Trustee Neuses called the meeting to order at 4:04 pm. Pledge was recited. On roll call, Trustees Guerra, Hauck, Frits and Neuses were present; Trustee Raupp arrived at 5:20 pm. Also in attendance were Chief Delatorre, Deputy Chief Destree and Assistant Chief Boni.

1. ANNUAL STRATEGIC PLANNING WORKSHOP:

- A. Personnel
 - i) Re-structuring pay rates
 - (1) Pay rates for POC FF/EMT, FF/PM, LT's, Captains, AC and DC.
 - (2) Eliminate stipends.
 - (3) Pay rate for training pay.
 - (4) Discuss health care contributions.
- B. Current roster of 73 firefighters
- C. Complete the hiring of Permanent Part-Time members.
- D. Future Organizational Chart.
- E. 401(A) and 457 Options for Permanent Part-Time members.
- F. Trustee's reviewed POC longevity payout schedule; would like a draft for a revised policy.

2. EQUIPMENT:

- A. Purchasing Tower ladder and Ambulance in 2019.
- B. Purchasing 12 dual band STARCOM portable radios and phasing to 18VHFF portable radios in the next few years.
- C. Purchasing battery operated cutter, spreader, ram adaptor plug and CD bank charger for the Engine.
- D. Submit a Grant for and additional Lucas CPR device in the fall. Trustees would like item on Agenda for regular meeting.
- E. Turn-out clothing program to start in 2019.
- F. Reviewed apparatus replacement schedule.

3. BUILDINGS:

- A. Parking lot repairs and replacements for station 1 and 2.
- B. Station 1 asphalt curve repair
- C. Station 1 remodel radio room, kitchen/dayroom, patio and bunk rooms. Planning engineer needed, Trustees would like on agenda for regular meeting.
- D. Apparatus floor station 1.
- E. Fence replacement/landscape buffer at station 1.
- F. Remodel locker rooms and replace sign at station 2.

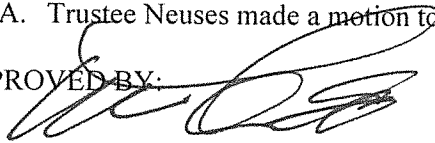
4. PROFESSIONAL SERVICES:

- A. Lexipol ~ Procedures designed to support safe and effective fire operations. Company keeps procedures updated. Trustees would like on Agenda for regular meeting.

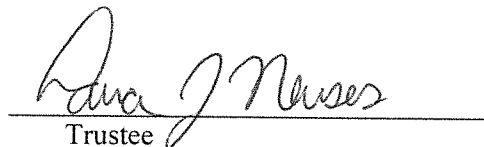
5. ADJORNMENT:

- A. Trustee Neuses made a motion to adjourn at 5:38 pm second by Trustee Hauck; all in favor, motion carries.

APPROVED BY:



Trustee
Cary Fire Protection District



Trustee
Cary Fire Protection District