

**MINUTES OF THE REGULAR MEETING OF THE CARY FIRE PROTECTION DISTRICT
HELD FEBRUARY 11, 2016 AT CARY FIRE HEADQUARTERS STATION**

Trustee Carlson called the meeting to order at 4:05 P.M. Pledge was recited. On roll call, Trustees Raupp, Carlson, Guerra, Hauck and Frits were present. Also in attendance were Attorney Flaherty and Chief Macko.

1. MINUTES:

- A. Trustee Guerra made a motion to approve the minutes of the January 14, 2016 regular meeting, second by Trustee Hauck. All in favor, motion carried.
- B. Trustee Guerra made a motion to approve the minutes of the January 14, 2016 closed session meeting, second by Trustee Frits. All in favor, motion carried.

2. PUBLIC COMMENTS: None

3. CORRESPONDENCE:

Chief Macko highlighted correspondence with letters from McHenry County ETSB, Fire Recovery monthly totals, Certificate of Appreciation from Toys for Tots and resignation from FF/EMT J. Sigler.

4. OLD BUSINESS:

A. Discussion and Possible Action on Abatement of Taxes

Attorney Flaherty cautioned that action would need to be taken this month in order to be effective this year. Discussion of the matter included the aspects of goodwill, projected amount of expansion, fiscal viability and social responsibility. Following significant discussion, the motion was made by Trustee Raupp to abate taxes and enter into consideration of amount. Motion seconded by Trustee Hauck. On roll call, Frits-no, all else-aye. Motion carried.

Following the passing of the prior motion, Attorney Flaherty and Trustee Hauck presented several monetary starting points from which the abated taxes could be calculated. After considerable discussion, motion was made by Trustee Raupp that the Corporate Fund tax levy for the year 2015 be abated in the amount of \$100,000.00 and the Ambulance Fund for the same time period be abated in the amount of \$200,000.00. Motion seconded by Trustee Hauck. All in favor, motion carried.

B. Discussion and Possible Action of the 1991 Squad

There still has been only limited interest in the old squad. Trustee Hauck stated he had a potential buyer, with a bid well below perceived value. After considerable discussion Trustee Raupp made a motion that the offer to sell at a firm \$20,000.00 was to be extended to this individual, and should the firm price be declined, the vehicle will be offered as donation to another Fire service with need. Trustee Carlson seconded. On a roll call vote, Guerra-no, all else-aye. Motion carried.

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5. NEW BUSINESS:

A. Discussion & Possible Action on Amending Chapter One of the CFPD Policy Manual:
The Board reviewed the proposed changes to chapter one of the manual, and further edited for change. Note was made of the significant changes in the area of charges to the public for information. Trustee Carlson directed that review of Chapter Two of the Policy Manual be placed on the March agenda.

B. Discussion and Possible Action on Employment of an Employee:

In prior private discussion, the employee in question asked that any review of his employment be postponed until the scheduled March Board meeting. After discussion and query of the Board, it was decided not to delay review, and Board moved to closed session.

6. CHIEF'S REPORT: (report attached to these minutes)

Chief Macko highlighted his report on personnel, vehicles, equipment, buildings and grounds.

7. ATTORNEY REPORT:

Attorney Flaherty gave a few details regarding the outcome of a case involving the “public duty rule” as a defense. As a result of the case, the rule is now gone. Attorney Flaherty cautioned that, consequently, insurance premium hikes will likely be seen in the future.

8. OTHER BUSINESS:

Trustee Guerra would like to have letters of Appreciation for Service sent to all personnel who voluntarily resign. After a short discussion, all Trustees agreed.

There was a short discussion regarding the use of generator power on the engine, and the Chief informed the Board that the Department had decided to go in another direction.

A. Closed Session:

Trustee Hauck made a motion to go into closed session at 5:15 P.M. for the discussion & possible action on employment of an employee and closed session minutes review, second by Trustee Carlson.

B. Open Session:

Trustee Frits made a motion to come back into open session at 5:25 P.M., second by Trustee Guerra. The Board determined that the employee under review violated his “last chance agreement”. Trustee Guerra made the motion to accept the Chief’s recommendation to terminate employee effective immediately. Motion seconded by Trustee Hauck. All in favor, motion carried.

Trustee Hauck made a motion that the Board destroy closed session tapes for any and all closed sessions prior to June 1, 2014. Motion seconded by Trustee Guerra. All in favor, motion carried.

The Board agreed to place discussion of salary increases on the March meeting agenda.

9. PAYMENT OF BILLS/TREASURER'S REPORT:

Trustee Guerra made a motion to approve the Treasure's report and payment of bills in the amount \$244,425.70 ; seconded by Trustee Hauck. On a roll call vote: All in favor. Motion carried.

Trustee Frits made a motion to adjourn at 5:28 P.M., second by Trustee Carlson. On roll call, all in favor. Motion carried.

APPROVED BY:



Trustee
Cary Fire Protection District



Trustee
Cary Fire Protection District