

**MINUTES OF THE REGULAR MEETING OF THE CARY FIRE PROTECTION DISTRICT  
HELD SEPTEMBER 9, 2015 AT CARY FIRE HEADQUARTERS STATION**

Trustee Carlson called the meeting to order at 4:03P.M. Pledge was recited. On roll call, Trustees Frits, Raupp, Carlson, and Guerra were present, absent was Trustee Hauck; also in attendance were Chief Macko and Attorney Flaherty. Trustee Hauck joined the meeting at 4:10 P.M.

**1. MINUTES:**

- A. Trustee Guerra made a motion to approve the minutes of the August 12, 2015 regular meeting, second by Trustee Frits. All in favor, except Trustee Raupp abstained. Motion carried.
- B. Trustee Frits made a motion to approve the minutes of the closed session minutes of July 28, 2015 and August 12, 2015, second by Trustee Carlson. All in favor except Trustees Raupp abstained. Motion carried.

**2. PUBLIC COMMENTS: None**

**3. CORRESPONDENCE:**

Chief Macko highlighted correspondence with letters from Fire Recovery monthly totals, IPRF insurance, thank you from Kapelle Family and Algonquin Township Road Dept. and quality of service cards.

**4. OLD BUSINESS:**

- A. Discussion & Possible Action on the Alliance Group Reports:  
Chief Macko stated there was nothing new to report.
- B. Discussion & Possible Action on Hiring a Part-time Civilian Employee:  
Trustee Guerra made a motion to approve the hiring of a part-time Vehicle Maintenance Coordinator, second by Trustee Carlson. On roll call vote, all ayes, Trustee Hauck abstained. Motion carried.

**5. NEW BUSINESS:**

- A. Discussion & Possible Action on 2014/15 Audit with Susan Coen, CPA:  
Ms Coen highlighted portions of the 2014/15 audit. Trustee Raupp made a motion to approve the 2014/15 Audit, second by Trustee Frits. All in favor, motion carried.
- B. Discussion & Possible Action on Captain & Lieutenant Promotion:  
Chief Macko advised after the completion of the Captain's testing, the ranking list order is full time employees, Andrew Veath then Michael Douglass and part time Frank Polivka. Chief Macko recommended Andrew Veath for Captain. With his promotion a lieutenant's position is now open and he recommended that slot be filled by full time employee Kurt Ross. After a short discussion, Trustee Raupp made a motion to promote Andrew Veath to Captain effective October 1, 2015, second by Trustee Carlson. On roll call vote, all ayes. Motion carried. Trustee Carlson made a motion to promote Kurt Ross to Lieutenant, second by Trustee Raupp. On roll call vote, all ayes. Motion carried. This list will be good for three years.
- C. Discussion & Possible Action on Chief Macko's Contract:  
Trustee Carlson moved this discussion to closed session.

**CARY FIRE PROTECION DISTRICT REGULAR MEETING SEPTEMBER 9, 2015**

6. **CHIEF'S REPORT:** (report attached to these minutes)  
Chief Macko highlighted his report on personnel, September 12<sup>th</sup> drill, Fire Prevention Week October 4-10, our open house Oct. 13, equipment, buildings and grounds. Additional, the Safer Grant has procured a management team to administer it and he hoped to learn more after next Wednesday's meeting The IFC Conference is coming up in October and any Trustees wanting to go should let him know.
7. **ATTORNEY REPORT:**  
Attorney Flaherty stated there was nothing new to report.
8. **OTHER BUSINESS:**
- A. Closed session:  
Trustee Hauck made a motion to go into closed session at 4:38 PM for the discussion and possible action on the employment of an employee, second by Trustee Guerra.
  - B. Open Session:  
Trustee Guerra made a motion to return to open session at 4:45 PM, second by Trustee Hauck. Trustee Guerra made a motion to approve the Chief's new contract retroactive to September 1, 2015, second by Trustee Hauck. On roll call vote, all ayes. Motion carried.
9. **PAYMENT OF BILLS/TREASURER'S REPORT:**  
Trustee Hauck made a motion to approve the Treasure's report and payment of bills in the amount of \$279,543.97, second by Trustee Carlson. On a roll call vote, all ayes. Motion carried.
- Trustee Hauck made a motion to adjourn at 4:48 P.M., second by Trustee Carlson. On roll call, all ayes. Motion carried.

**APPROVED BY:**



Trustee  
Cary Fire Protection District



Trustee  
Cary Fire Protection District