

**MINUTES OF THE REGULAR MEETING OF THE CARY FIRE PROTECTION DISTRICT
HELD MAY 13, 2015 AT CARY FIRE HEADQUARTERS STATION**

Trustee Carlson called the meeting to order at 4:02 P.M. Pledge was recited. On roll call Trustees Frits, Raupp, Carlson, Guerra and Hauck were present. Also in attendance were Chief Macko and Attorney Flaherty.

1. SWEARING IN OF TRUSTEE HAUCK

2. ELECTION OF OFFICERS

Trustee Raupp nominated Trustee Carlson for President, Trustee Frits second. Motion carried.
Trustee Frits nominated Trustee Guerra for Treasurer, second by Trustee Raupp. Motion carried.
Trustee Frits nominated Trustee Raupp for Secretary, second by Trustee Hauk. Motion carried.

3. MINUTES:

- A. Trustee Hauck made a motion to approve the minutes of the April 8, 2015 regular meeting, second by Trustee Frits. On roll call vote, all ayes, Trustee Raupp abstain. Motion carried.
- B. Trustee Hauck made a motion to approve the minutes of the January, February and April closed session minutes, second by Trustee Frits. Motion carried.

4. PUBLIC COMMENTS: None

5. CORRESPONDENCE: None

6. OLD BUSINESS:

- A. Discussion & Possible Action on Full-Time Employee Sick Time Policy Benefit:
Trustee Carlson moved this subject to closed session.
- B. Discussion & Possible Action on Draft Budget & Appropriation Ordinance:
Chief Macko reported a couple of changes in budget items in his overview and reported the Budget & Appropriation hearing notice had appeared in the Northwest Herald for the District's June 10th regular meeting.
- C. Discussion & Possible Action on Reports from the Alliance Group:
Chief Macko reported the subgroups continue to meet. Recently the Alliance conducting the annual mandatory ladder safety inspections resulted in a savings to each department. There are opposing views on the idea of combining paramedic protocols between the two different EMS systems and is proving to be quite a challenge. The safety trailer grant was submitted.

7. NEW BUSINESS:

- A. Discussion & Possible Action on Election of Two Trustees to the Pension Board:
Trustee Carlson advised two Trustees from the District Board must serve on the Pension Board. Trustee Carlson made a motion to nominate both Trustees Raupp and himself to the Pension Board for a three year term, second by Trustee Guerra. Motion carried.
- B. Discussion & Possible Action on Hiring New Paid on Call Members:
Chief Macko stated the roster has six open slots due to the retirements and resignations. He and the staff are recommending to the Board the start of the interview process to select four new

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NEW BUSINESS: cont.

members for immediate hire with the thought of adding two more employees in six to nine months. After some discussion, Trustee Hauck made a motion to start the hiring process to hire four new POC now and two more in six to nine months, second by Trustee Raupp. Motion carried. Trustee Raupp spoke of his concerns over the difficulties of finding station coverage over the summer months. He suggested Chief Macko look into possible incentives that might help to alleviate this problem.

8. CHIEF'S REPORT: (report attached to these minutes)

Chief Macko highlighted his report on personnel, another possible buyer for the squad, IAFPD Conference June 25th-27th, Memorial Day Parade, golf outing, MABAS exercise grant, vehicles, equipment, buildings and grounds. Additionally, he asked for clarification on the bidding process for the purchase of the budgeted new vehicle. Attorney Flaherty ran through the bid process on setting up a meeting or getting out the car and bidding specifications to prospective dealers. After a discussion on the time constraints of ordering the new car, it was decided to have the process readied by next district meeting.

9. ATTORNEY REPORT:

Attorney Flaherty went over a few bills slated for vote by State Legislators.

10. OTHER BUSINESS:

A. Closed session:

Trustee Frits made a motion to go into closed session at 4:48 PM for the discussion and possible action on the employment of an employee, second by Trustee Carlson.

B. Open Session:

Trustee Guerra made a motion to return to open session at 5:33 PM, second by Trustee Hauck. No action taken.

11. PAYMENT OF BILLS/TREASURER'S REPORT:

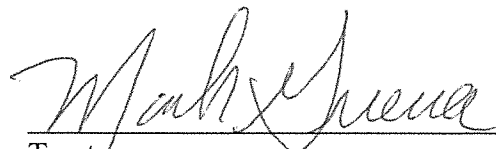
Trustee Guerra made a motion to approve the Treasure's report and payment of bills in the amount of \$189,124.12, second by Trustee Carlson. On a roll call vote, all ayes. Motion carried.

Trustee Hauck made a motion to adjourn at 5:34 P.M., second by Trustee Carlson. On roll call, all ayes. Motion carried.

APPROVED BY:



Trustee
Cary Fire Protection District



Trustee
Cary Fire Protection District