

**MINUTES OF THE REGULAR MEETING OF THE CARY FIRE PROTECTION DISTRICT
HELD MARCH 10, 2016 AT CARY FIRE HEADQUARTERS STATION**

Trustee Carlson called the meeting to order at 4:02 P.M. Pledge was recited. On roll call, Trustees Frits, Raupp, Carlson, Guerra, and Hauck were present. Also in attendance were Attorney Flaherty and Chief Macko.

1. MINUTES:

- A. Trustee Guerra made a motion to approve the minutes of the February 4, 2016 workshop meeting, second by Trustee Hauck. All in favor, except Trust Raupp abstaining, motion carried.
- B. Trustee Hauck made a motion to approve the minutes of the February 11, 2016 regular meeting. Trustee Raupp amended the minutes to reflect to the discussion and possible action on the closed session meeting minutes, the destruction of tapes and second the motion. All in favor, motion carried.
- C. Trustee Hauck made a motion to accept the February 11, 2016 closed session minutes, second by Trustee Guerra. All in favor, motion carried.

2. PUBLIC COMMENTS: None

3. CORRESPONDENCE:

Chief Macko highlighted correspondence with letters from Verizon, Fire Recovery monthly totals, thank you from Wauconda Fire District and quality service cards.

4. OLD BUSINESS:

A. Discussion and Possible Action on the 1991:

Trustee Carlson spoke of a fire at Stockton Fire Protection District that destroyed their vehicles and equipment. After reaching out to them, six representatives came out and looked at our squad and said they needed it. After some discussion, Trustee Raupp made a motion to sell the 1991 Squad for one dollar to Stockton Fire Protection District, second by Trustee Hauck. On a roll call vote, all ayes. Motion carried. Attorney Flaherty advised to have Stockton representative to sign a hold harmless agreement.

5. NEW BUSINESS:

- A. Discussion & Possible Action on Amending Chapter Two of the CFPD Policy Manual:
The Board reviewed the proposed changes to chapter two of the manual. After some discussion the Board decided to modify page 61, under Rules of Order, section F, delete the first two lines in paragraph that states, "No more than three (3) speakers shall be permitted to speak at any meeting. The Board may, without creating precedent and in its sole discretion, expand the numbers of those permitted to speak at any given meeting". Trustee Carlson directed the review of Chapter Three of the Policy Manual be placed on the April agenda.
- B. Discussion and Possible Action on Salary Increases:
Chief Macko passed out a proposal to increase the Paid on Call (POC) wages. These increases would be to the standard call back wage estimated cost of \$5,000., hourly FF/EMT and FF/PM estimated cost of \$75,000., an annual paramedic stipend estimated cost of \$18,400., and officer's stipend with an estimated cost increase of \$5,550. After a short discussion Trustee Hauck made a motion to approve the POC salary increases per the Chief's recommendation to start May 1, 2016, second by Trustee Frits. On roll call vote, all ayes. Motion carried.

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OLD BUSINESS: cont.

C. Discussion & Possible Action on 2016/17 Health Insurance:

Chief Macko spoke on how the ever changing affordable health care act is now affecting the District's liability and costs. While the act was written with regard to full time 40 hour a week workers no exception was made for emergency care employees that work shifts 24/7. Our mandated recording of hours has resulted in defining the District to be a large employer. Being a large employer means we need to offer insurance to our employee or be fined. Additionally, our seven full time employee's rates for health insurance have risen once again this year 15.8%. On behalf them, Chief was requesting the Board's consideration to increase the insurance stipend. After considerable discussion, the Board directed Chief Macko to get in touch Corkill account manager to set up meeting with the employees and Board if necessary.

6. **CHIEF'S REPORT:** (report attached to these minutes)

Chief Macko highlighted his report on personnel, Lt. testing, being reelected as President of MABAS for a last three year stint, vehicles, equipment, buildings and grounds. Additionally, March 18th is the senior luncheon. We are switching to a new shift scheduling system. The annual golf outing is scheduled for June 17th.

7. **ATTORNEY REPORT:**

Attorney Flaherty reported nothing serious yet.

8. **OTHER BUSINESS:**

Chief Macko and staff have been working on instituting the permanent part time position to start May 1st. Putting these positions in place will guarantee coverage resulting in managing shifts better. Trustee Carlson directed to place this subject on the April's agenda.

Closed Session: It was deem unnecessary to go into closed session.

9. **PAYMENT OF BILLS/TREASURER'S REPORT:**

Trustee Raupp made a motion to approve the Treasure's report and payment of bills in the amount of \$250,428.74, second by Trustee Frits. On a roll call vote: All in favor. Motion carried.

Trustee Carlson made a motion to adjourn at 5:30 P.M., second by Trustee Frits. On roll call, all in favor. Motion carried.

APPROVED BY:



Trustee
Cary Fire Protection District



Trustee
Cary Fire Protection District